

Senior Leadership Development Lead

About Emerging World

We work with companies across the world to bring out the best in their people through immersive experiences that change perspectives to shift business and shape a better future. What these immersive experiences have in common is that they're real – meeting real people, working on real challenges with participants rolling up their sleeves to engage and empathise with the world other people live in. We build in-person, virtual and blended solutions around client needs; from complementary learning modules to fully bespoke solutions across three focus areas – leadership development, corporate volunteering and purpose brought to life. Clients include Credit Suisse, J&J, Maersk, Mars, Microsoft & Salesforce. Click here for more [info](#).

As a team we are:

- **CURIOUS** (Exploring, inquisitive, adaptable), continuous learners, ever striving for new knowledge we can digest, process and integrate into our programmes.
- **HUMAN** (Grounded, real, emotional) believing that at the heart of all the systems, complexity and structures that exist in this world are people - that create systems and who can change them. We are anchored with humour, with humility and looking to balance what's possible with what's practical, whilst also searching for those little opportunities to make the magic happen.
- **INCLUSIVE** (Collaborative, open, accepting) understanding that the quality of our decisions depends upon us integrating the views of others. We collaborate, co-create and partner effectively with diverse people and organizations which we understand is vital to our success and the success of the those we work with. Inclusion also means bringing opportunity to those that have less of it, bringing a voice to those who are not heard and through our work bringing greater, more holistic thinking to the world in which we live.
- **IMPACT ORIENTED** (Transformative, driven, measurable) Our work has a purpose and all the things we do build collectively toward achieving our goals. Our collective energy and inspiration creates transformational experiences that have an enduring impact on the people and organisations we work with. We take pride in setting ambitious objectives and measuring the impact of our work on all those who we touch.

Overview

As part of our strategic plan for expansion, we are looking for someone with significant experience of working inside the leadership and learning function of international corporations to join our team and help drive the growth of our leadership development work.

The Role

Our work in the leadership development space is typically with large international/global corporations. It is inspiring purposeful and profound work that positively impacts participants, the companies that employ them (our clients) and a wide-range of purpose-driven partner organizations leading social change around the world

We have a distinctive, well-differentiated and award-winning approach and we are on a mission to scale up our work and bring it to more people and organizations all over the world.

We believe that a key part of that plan is to bring someone into our core team who has significant experience of working inside the learning and leadership function of an international corporation. Someone who understand the world of our clients based on personal experience, who can empathise with their needs, the corporate context and the challenges they face.

The role would include supporting the business development process by networking, joining prospecting and programme scoping conversations and contributing to requests for proposal. It would involve building and nurturing relationships of trust through which to understand the leadership and learning needs of companies, to

operate as a learning thought partner proposing solutions and designing interventions as appropriate in areas that might include Purpose, Systems Leadership, Inclusion, Transformation & Change, ESG and Global mindset. The role would also extend to helping facilitate interventions where appropriate.

The work is supported by a small but effective and experienced delivery team complemented by a global portfolio of skilled associate coaches and a network of partner organizations whose work provides inspiring content for the programs we design and deliver.

As an organization we provide a compelling purpose, the opportunity to make a real difference in people's lives and to have influence and impact on the direction of the company.

In bringing a senior member to a small team, getting the right fit of person is really important to us. Rather than spelling out the nuts and bolts in a string of bullet points, we are interested in having conversations with people for whom this proposition resonates. People who are inspired by our vision and align with our values, who want to use their leadership and learning experience to good effect outside of a corporate role and that are excited to be working with a small team committed to its work. If this sounds like you, we'd love to have a conversation so please get in touch.

The role could be full or part time though it should probably be the main thing that you do rather than just one of several projects in a wider portfolio as it will take commitment to be successful.

Location is flexible as our team works virtually and our clients, partners and programmes could be located almost anywhere.

Salary and package will be negotiated.

This is a unique opportunity to join a purpose-driven award-winning company and help drive our expansion and growth.

Next Steps

If you're interested in discussing this further, please drop our founder and Managing Director, Matthew Farmer a line at matthew@emergingworld.com.

Deadline for expressing interest: **Friday November 19th**