

# ServiceNow - 2021 DIBS Leadership Summit

In 2021, 200 senior leaders at ServiceNow come together from around the world for two half days of learning at the company's Diversity, Inclusion, and Belonging (DIBs) Leadership Summit. The leaders worked in 29 Action Learning groups. Each of these groups worked on a separate challenge presented by 25 different non-profit organisations from nine countries around the world, all working to address issues of systemic inequality.



## Participants

Senior leaders

## Location

100% virtual programme for global network

## Focus

To build a diverse and inclusive workforce where everyone feels like they belong.



## What the non-profit partners said...

89%

developed their leadership skills

89%

Gained new perspectives valuable for their work

94%

Felt confident in the actions required to take their challenge forward

*"Partnering with Emerging World really enabled us to push the boundaries of traditional DIBs programs. We are empowering our leaders to become agents of change to dismantle injustice in every form and to co-create an equitable world while empowering others to do so as well."*

**Megan Kollar Dwyer, Director of Diversity, Inclusion, and Belonging at ServiceNow**